

## **INFORMATION PAPER**

DAMO-SSF  
15 January 2002

SUBJECT: FAO In-Country Training Program -- The Netherlands

1. Purpose. The purpose of this information paper is to provide a summary of the FAO In-Country Training (ICT) Program for The Netherlands. Projected in-country trainees should use the information provided to contact the incumbent FAO trainee and/or DAO personnel as early as possible for more detailed information.
2. Program Summary.
  - a. Tour Length. The ICT tour in The Netherlands is approximately 12 months. The actual length is determined by the FAO's arrival following graduate school or language training and departure for their follow-on assignment.
  - b. Arrival and Departure Dates. Exact arrival and departure dates will vary according to the FAO's departure from graduate school or DLI training and desired leave, and by the arrival requirements of the follow-on assignment. There are currently no administrative or operational requirements outlined by the DAO, US Embassy The Hague, regarding the FAO's arrival or departure dates.
  - c. Program Description. The FAO normally develops a specific POI in consultation with their rater and senior rater within the first 30 days. Because of the lack of a relevant designated staff course and the proximity of The Netherlands to numerous key EU and NATO facilities, ICT in The Netherlands has recently focused more on region travel, a brief internship (between 3 and 4 months) with a Dutch Army unit, and a number of shorter, regionally-focused security and defense courses offered in and around The Hague instead of on a fixed, local national staff course of longer (6+ months) duration. The ICT FAO will, within their POI, establish the priority and focus of regional travel, as well as designate which courses they will plan to attend and which internship they will attempt to execute.
  - d. Prerequisites. The ICT FAO can be a CPT or MAJ, branch immaterial, and should have scored a 2/2/2 in Dutch following DLI. There are no gender restrictions.
  - e. Selected ICT Courses. The following list provides a few examples of security/defense related courses offered by various Dutch institutions in and around The Hague.
    - 1) *Cursus Fundamentele Voorlichting* (CFV). The CFV is conducted by the *Instituut voor Leiderschap, Media, en Opleidingskunde* (ILMO) in Breda for

the members of the Royal Netherlands Army (RNLA). The ILMO designed this course for Dutch civil and military personnel to inform them about specifics concerning the foreign and security policies of The Netherlands, as well as background on current and recent military operations. The course is conducted in Dutch and prepares personnel to assume intermediate staff functions. The program consists of lectures, student presentations, and a final group exercise as well as visits to the Dutch Parliament, the Dutch Army Situation Center, and selected other institutes of interest.

- 2) *Internationale Veiligheid Cursus (IVC)*. Conducted by the *Clingendaal Instituut* in The Hague for both government and military personnel, the objective of the IVC is to provide the participants with insights into current issues concerning international security in Europe and international security issues with European origins that have effects beyond its borders. The course is organized into four segments of three days each and is meant for those seeking the backgrounds of international security issues out of personal interests or career aspects. The course also includes a one-day Current Affairs Seminar and is conducted primarily in Dutch.
- 3) *International Negotiation Seminar (INS)*. The INS provides insight into negotiations concerning organizations like the UN and the EU. The course provides background on different styles and strategies in negotiating, bilateral and multilateral negotiations, the process of negotiation in aspects of preparation, cultural factors, and evaluation. The trainers are renowned and experienced in the field of international negotiations supported by *Clingendael* staff members for counseling and evaluation. The course is conducted in English and meant for managing civil servants and federal employees connected to international affairs, representatives from Dutch and foreign trade and industry that operate on an international level, officers of the Armed Forces on international posts, and foreign diplomats.

### 3. Administrative Information.

- a. POV. Personnel assigned to the Embassy in The Hague ship their POV to Schinnen, NL. Schinnen is a small support activity near Brunsum (NATO base), Maastricht, NL, and Geilenkirchen, GE (USAF Base). It is about a 3-hour drive from The Hague. There is currently no shuttle service available.
- b. Household Goods. Incoming FAOs should specify the gaining unit of assignment as “US Embassy, The Hague, The Netherlands” upon shipment of HHGs from losing unit. Once on station, the full-service move personnel will set-up the delivery of the HHGs upon their arrival in country. ICT FAOs in The Netherlands are authorized the full

shipment – Unaccompanied Baggage, Automobile, and Household Goods, as well as storage of property at government expense.

- c. Housing. There is no dedicated FAO house/apartment. Adequate housing is available through the assistance of a local realtor, a reimbursed expense. Housing in The Hague is very expensive, but within allowances (BAQ, OHA, COLA).

- d. Support Facilities.

- 1) Medical. There is a full array of military medical facilities (USAF clinics) at Geilenkirchen, GE (3 hours driving time). Routine medical and emergency care easily available through Dutch civilian care providers; payment made directly to these providers then reimbursed to Service member through CHAMPUS claim system. Service member is authorized medical treatment at Dutch Military Hospitals and clinics at no cost. ID card is required (NATO agreement).
  - 2) Dependent Schooling. The American School of The Hague has primary, middle, and high school, all located in the northern suburb of Wassenaar and serviced by an extensive school bus system. Tuition and transportation costs are paid by DODDS.
  - 3) PX/Commissary. There is a Shoppette with extremely limited selections at the MTMC facility in Rotterdam, about 30 minutes from The Hague. There is a full-service Shoppette, AAFES Garage, PX and Commissary facility in Schinnen, about a 2-½ hour drive to the south.

- e. Language Instruction. Language instruction is readily available from local national tutors employed by the U.S. Embassy or at several language centers in The Hague.

- f. Rating Chain.

- 1) Rater. The FAO's rater is, ideally, the Army Attaché (ARMA) in the DAO, a full Colonel. However, in the absence of an assigned ARMA, the Army representative in the ODC, a Lieutenant Colonel in a 48C-coded assignment, can serve as the FAO's rater.
  - 2) Senior Rater. The FAO's senior rater is the Defense Attaché (DATT) for The Netherlands, a Navy Captain.

4. Contact Information.

- a. Current FAO. The current FAO is MAJ John Seamon (FA, YG89, June 2001 thru July 2002).

1) Phone Numbers.

- a) Home. 011-31-70-354-1839.
- b) Work. 011-31-70-310-9255.
- c) FAX. 011-31-70-310-9252.

2) E-mail.

- a) Personal. [cdr\\_a\\_1\\_6fa@hotmail.com](mailto:cdr_a_1_6fa@hotmail.com).
- b) Official. [seamonje@state.gov](mailto:seamonje@state.gov).

3) Mail.

- a) Home. Delistraat 31, 2585VX The Hague, The Netherlands.
- b) Work. PSC 71 Box 007, APO AE 09715.

- b. Incoming FAO. The next programmed FAO for The Netherlands is CPT Timothy Dargie (AV, YG92, May 2002 thru July 2003). Contact information is available through Ms. Fran Ware at FAO Assignments.

5. Additional Information.

- a. Bring materials from Non-Resident CGSC, if enrolled. ICT provides a good opportunity to complete them and they also serve to keep FAOs current on US doctrine.
- b. Work opportunities for spouses are available at the US Embassy. Contact Iris at the Embassy Personnel Office, telephone 011-31-70-310-3209, for details.
- c. Washers/Dryers and other household items such as closets, etc., are available in limited quantities through MTMC Rotterdam.
- d. FAOs should bring complete array of military uniforms.

6. The POC for this information paper is the current FAO or MAJ Brewer.

DAMO-SSF

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HQDA, Army G-3 (DAMO-SSF)  
ATTN: MAJ Brewer (2D337)  
400 ARMY PENTAGON  
WASHINGTON, DC 20310-0400

MAJ Michael L. Brewer  
Program Manager – Europe / Eurasia  
COMM (703) 693-2198/ DSN 223-2198  
FAX: (703) 693-2298  
Email: Michael.Brewer@hqda.army.mil